



HR firm

SPECIALIST OF THE HUMANITARIAN SECTOR

IS RECRUITING ON BEHALF OF



HANDICAP INTERNATIONAL

A FINANCE MANAGER AFGHANISTAN INTERNATIONAL POSITION

Would you like to join an NGO specializing in providing access to humanitarian aid the most vulnerable people?

Are you specialized in finance management?

Would you like to make a contribution to humanitarian aid in Afghanistan?

THE JOB IS FOR YOU !

Contract duration 12 months

Duty Station Kabul, Afghanistan

Minimum Experience 4 years

Date of start ASAP

Deadline to apply 10/02/2023

About

HANDICAP INTERNATIONAL

Handicap International is an independent international solidarity organization that intervenes in situations of poverty and exclusion, conflicts and natural disasters.

We are specialized in humanitarian aid to people with disabilities and vulnerable populations. Our mission focuses on improving their living conditions and promoting respect for their dignity and fundamental rights.

With more than 4,000 employees around the world, we operate in dozens of countries, on 4 continents. In our areas of intervention, we work in direct implementation, and we provide a multi-sectoral humanitarian response to refugee, displaced or disaster-stricken populations.

Context of the position in Afghanistan

Afghanistan is one of the most polluted countries in the world by explosive remnants of war. Basic services such as health and education are insufficient, sometimes even non-existent. For several months, the population has been facing a deep food crisis.

HI has been working in Afghanistan since 1987. In 1996, HI built a rehabilitation center for people with disabilities, including mine victims, in Kandahar. This center provides physiotherapy services, and houses a prosthetics and orthotics manufacturing workshop.

HI is also a key player in promoting and defending the rights of mine survivors and people with disabilities as a whole. It promotes their acceptance and integration into society, and improves their access to medical and other basic services by providing technical support to Afghan authorities and other key actors.

HI conducts mine awareness activities, provides rehabilitation services, trains local Ministry of Health staff and supports health facilities. HI contributes to improving the quality of rehabilitation services by developing a program and training courses for physiotherapy professionals based on recognized international standards. Finally, HI also provides community psychosocial support (PSS) and home-based emergency rehabilitation services in key districts.

Your main responsibilities

The Finance Manager is responsible for leading the finance teams, ensuring compliance with HI's standards and local rules in the finance field, financial strategy and steering and operational financial management within his/her area of responsibility.

- Manage the finance team (10 people)
- Contributes towards the drafting, revision and implementation of the financial section of Operational Strategy (StratOp) within his or her area of responsibility area and in line with HI's financial policies.

- Manage assessment, mitigation and treatment of financial risks and disputes. ☑ Reports on incidents and their treatment to his or her line manager and functional managers. ☑ Oversees HI external representation activities related to financial issues, takes part in inter-NGO working groups and ensures the development of partnerships in his or her geographical area.
- Leads the financial capacity assessment of local partners and the resulting capacity building plans.
- Supervises internal control in his or her area of responsibility, as well as any necessary corrective actions.
- Ensures financial and budget management
- Ensures accounts management
- Ensures the financial management of institutional funding in compliance with “donor” guidelines and contractual obligations
- Ensures cash-flow management

Your profile

- Bachelor’s degree or Masters in finance, accounting or similar
- 4 years minimum experience working in finance, accounting, economics in the humanitarian sector
- Previous experience working in fast-paced environments, under pressure and in sometimes challenging working conditions
- Previous experience managing a team directly and remotely
- Fluency in oral and written English

Details of the conditions

- Basic monthly gross salary 2869€ + per diem of 674,60€ + hardship allowance of 500€ per month.
- RNR: 5 days every 8 weeks with payment of a plane ticket at a maximum of 300 euros AR during the period of the contract.
- Health coverage
- Medical cover
- Repatriation insurance
- Good living conditions

LOOKS LIKE YOU ?

To send your application (CV + cover letter) (before **the February, 10th, 2023**)
please go to: <https://www.handicap-international.fr/fr/emploi>

**Humanitalents reserves the right to process applications before the closing date mentioned above*