



HR firm

SPECIALIST OF THE HUMANITARIAN SECTOR

IS RECRUITING ON BEHALF OF



HANDICAP INTERNATIONAL

INCLUSIVE HUMANITARIAN ACTION PROJECT MANAGER MOLDOVA

Do you want to join an international NGO specializing in providing access to humanitarian aid to the most vulnerable people ?

Are you specialized in Inclusive Humanitarian Action?

Would you like to make a contribution to humanitarian aid for the war in Ukraine ?

THE JOB IS FOR YOU !

Contract duration 2 months (possible extension)

Duty Station Chisinau

Minimum experience 2 years

Date of start ASAP

Deadline to apply 15/07/22

About

HANDICAP INTERNATIONAL

Handicap International is an independent and impartial international solidarity organization, which intervenes in situations of poverty and exclusion, conflicts and disasters. Working alongside people with disabilities and vulnerable populations, it acts and speaks out to meet their essential needs, improve their living conditions and promote respect for their dignity and fundamental rights. With more than 4,000 employees around the world, HI operates in dozens of countries, on 4 continents.

HI is committed to an employment policy in favour of workers with disabilities.

Context of the position in Moldova

HI response to the conflict and its regional impact and his re-opening a two-country program covering Ukraine and Moldova. In Ukraine, HI aims at intervening in the West and East of the country, adapting modalities of intervention to the various and diverging contexts of implementation.

The main objectives will be to assess more deeply the current context & environment, identify potential operational partners, meet with key relevant stakeholders on the ground and asses the overall needs of the population, and requirement to start operations.

HI is therefore preparing to be able to deploy quickly a large-scale multi sectoral humanitarian response. Aligning itself with the priorities of the Ukraine Flash Appeal HI pillars of interventions are the following:

- Health: HI aims to improve access to quality physical rehabilitation and mental health and psychosocial services (MHPSS) for conflict-affected vulnerable population.
- Protection: HI will conduct a multi-pronged approach to Explosive Ordnance (EO) risk education and will foster a disability- inclusive humanitarian response.
- Basic needs
- Humanitarian-to-humanitarian logistics
- Inclusion: According to our mandate and given the serious concerns encountered by persons with disabilities, HI promotes a disability inclusive response and works closely with representative organizations while addressing these concerns.

In Moldova, with the rapid increase in refugee arrivals, the authorities are stretched to respond and have limited capacities for inclusive action and have requested urgent support, including on: MHPSS assistance, social assistance mechanisms and the targeting of assistance (probably via cash transfers), protection, including GBV monitoring and referral.

HI is newly registered in the country.

The target organization chart for this emergency mission is aimed at 30 national staff for 4/5 expatriates).

The budget for the mission in Ukraine (with an associated program in Moldova) amounts to 9M euros in 2022. The main donors are ADH,12/12 and JOA.

The teams operate at the border with Ukraine in the Odessa/Nikolaev mission.

Your main responsibilities

Under the responsibility of the country manager, and in close collaboration with the Inclusive Humanitarian Action specialist and partnership with networks and organizations of persons with disabilities. You will coordinate the design, implementation and monitoring of HI's inclusive humanitarian action activities and project results.

Mission 1. Ensure a benevolent HR management

- Embody HI values on a daily basis and be a role model.
- Translate the strategy into operational objectives for his or her team, lead the necessary changes.
- Encourage inter and intra departmental exchanges of practice.
- Organise the operational management of his or her team, structure the work around identified processes, steer performance and facilitate the resolution of problems.
- Contribute to the development of his or her staff, creating the conditions for their commitment, professionalism and attachment to HI.
- Ensure compliance with the code of conduct and institutional policies, the mindset and expected individual and collective behaviour.

Mission 2. Strategy and steering: contribute to the development of the programme's operational strategy

- Support the ongoing analysis of barriers and risks for persons with disabilities, including the capacities of organizations and networks of persons with disabilities;
- Contribute to define and implement the programme or country operational strategy, aligned with the Refugee Response Plan for Ukraine and protection strategies for Moldova in close link with organizations of persons with disabilities (StratOp);
- Contribute to the drafting of new proposals for new opportunities, if necessary.

Mission 3. Ensure the operational implementation of the project

- Ensure the implementation of the project is in line with the logical framework and allocated budget;
- Ensure that project implementation complies with the existing frameworks;
- Ensure project monitoring, evaluation, accountability and learning;
- Ensure project data management.
- Coordinate the teams and partners involved in the project and facilitate collaboration with other HI teams;
- Contribute to external project communication.

Mission 4: Emergency Preparedness and Response

- In coordination with the Disability Working Group in Moldova, and the alliance of OPDS, raise awareness among humanitarian actors and build capacity of key stakeholders on disability inclusion
- Update mapping of relevant OPDs active in humanitarian response and support further assessment in order to nourish HI's inclusive humanitarian action strategy and reaching out to persons with disabilities in our health, protection and basic needs programs;
- Create context specific guidance on inclusive humanitarian action, based on international guidelines, identified gaps in the response and context specific barriers faced by persons with disabilities;
- Support HI teams in enhancing an inclusive response by sharing guidance, conducting awareness rising or hands-on coaching and technical advisory activities;
- Support partner organizations and HI teams in identifying and removing barriers to services/centers and protection mechanisms, in particular for blue dots, refugee accommodation centers, rehabilitation centers and health facilities;
- Support HI to design and implement disability inclusive interventions, including through supporting the mobile teams and mechanisms for orientation, referral and inter-agency coordination;
- Actively participate and raise awareness in the Disability Working Group; the AAP working group and the protection working group on inclusive humanitarian action;
- Develop recommendations and tools set to support HI teams in reaching out to, engaging with, ensuring confidentiality and safety of persons with disabilities;
- Explore new sources and opportunities to further develop disability inclusion portfolio in the response.

Your profile

EDUCATIONAL BACKGROUND

- You hold an Advanced Degree / diploma in Humanitarian Action/Development studies, Disability Studies, or social fields (anthropology, psychosocial, sociology, protection, public health...)

TECHNICAL SKILLS/ KNOW HOW

- Very good command of project cycle management (planning/drafting of donor reports, logistics and budget monitoring)
- Ability to present and create evidence-based disability inclusion strategies in inter-agency coordination systems
- In depth knowledge of international humanitarian law and the inclusion of people with disabilities.
- Ability to develop advice and technical tools adapted to the context
- Excellent writing and synthesis skills
- Fluency in English (read, written, spoken)
- Mastery of computer tools, in particular the usual software (Word, Excel, Outlook)

SOFT SKILLS

- Ability to engage, empower and foster meaningful participation of people with disabilities
- Ability to build the capacities of humanitarian actors
- Ability to work and live in a degraded security environment (stress management/adaptation)
- Ability to take a step back
- Management style encouraging innovation and risk taking
- Patience
- Autonomy and initiative
- Understanding of intercultural dynamics and issues
- Personal commitment to the values and projects of the association

PROFESSIONAL EXPERIENCE

- Minimum 2 years' experience as a project manager within an NGO
- First experience in an emergency context
- Experience in disability mainstreaming projects in the humanitarian sector

Detailed conditions

SALARY

- Base salary at 2500 euros gross monthly (upon experience) + per diem of 498 euros per month.

EXPATRIATE PACKAGE

- R&R: 5 days every 8 weeks with payment of a return plane ticket at a maximum of 300 euros AR during the period of the contract.
- Health coverage
- Medical cover
- Repatriation insurance
- Collective housing taken in charge by HI

NB : A Schengen Visa is necessary to travel in Ukraine.

LOOKS LIKE YOU?

Send your application (CV + cover letter) with the reference « HI_IHAPM_MOLDOVA » at:
recrutement@humanitalents.com before **the 15th of July 2022***.

**Humanitalents reserves the right to process applications before the closing date mentioned above*

** Only candidates with valid travel documents are allowed to apply*

APPLY