



**HR firm**

SPECIALIST OF THE HUMANITARIAN SECTOR

IS RECRUITING ON BEHALF OF



HANDICAP INTERNATIONAL

## INCLUSIVE HUMANITARIAN ACTION SPECIALIST UKRAINE

Do you want to join an international NGO specializing in providing access to humanitarian aid to the most vulnerable people ?

Are you specialized in Inclusive Humanitarian Action?

Would you like to make a contribution to humanitarian aid for the war in Ukraine ?

**THE JOB IS FOR YOU !**

Contract duration 6 months

Duty Station Vinnytsia, Ukraine

Minimum Experience 2 years

Date of start ASAP

Deadline to apply 15/07/22

## About

### HANDICAP INTERNATIONAL

Handicap International is an independent and impartial international solidarity organization, which intervenes in situations of poverty and exclusion, conflicts and disasters. Working alongside people with disabilities and vulnerable populations, it acts and speaks out to meet their essential needs, improve their living conditions and promote respect for their dignity and fundamental rights. With more than 4,000 employees around the world, HI operates in dozens of countries, on 4 continents.

HI is committed to an employment policy in favour of workers with disabilities.

## Context of the position in Ukraine

HI response to the conflict and its regional impact and his re-opening a two-country program covering Ukraine and Moldova. In Ukraine, HI aims at intervening in the West and East of the country, adapting modalities of intervention to the various and diverging contexts of implementation.

The main objectives will be to assess more deeply the current context & environment, identify potential operational partners, meet with key relevant stakeholders on the ground and asses the overall needs of the population, and requirement to start operations.

HI is therefore preparing to be able to deploy quickly a large-scale multi sectoral humanitarian response. Aligning itself with the priorities of the Ukraine Flash Appeal HI pillars of interventions are the following:

- Health: HI aims to improve access to quality physical rehabilitation and mental health and psychosocial services (MHPSS) for conflict-affected vulnerable population.
- Protection: HI will conduct a multi-pronged approach to Explosive Ordnance (EO) risk education and will foster a disability- inclusive humanitarian response.
- Basic needs
- Humanitarian-to-humanitarian logistics
- Inclusion: According to our mandate and given the serious concerns encountered by persons with disabilities, HI promotes a disability inclusive response and works closely with representative organizations while addressing these concerns.

The budget for the mission in Ukraine (with an associated program in Moldova) amounts to 9M euros in 2022. The main donors are ADH, MAE, 12/12 and ECHO.

The targeted size of the mission is 30 international employees and 200 national staff.

The bases are located in Chernivtsi, Vinnitsa, Dnipro. The coordination for the moment in Chernivtsi.

The target audience are refugees, especially those in a situation of vulnerability and/or disability.

Interventions are in the west for the displaced and in the east for the displaced and the local population. HI is also intervening in hospitals in Lviv and Uzghoro.

## Your main responsibilities

Under the responsibility of the Program Manager, you will strategize, supervise the quality and coordinate the design, implementation and monitoring of HI's inclusive humanitarian action activities and project results in close collaboration and partnership with networks and organizations of persons with disabilities.

### **Mission 1. Expertise: Contributes to the regional strategies in line with the global strategies by providing sectorial technical input**

- Ensures technical support to projects in line with the global technical frameworks and standards in your sectorial scope (Create context specific guidance on inclusive humanitarian action, ensures adequate support enhancing an inclusive response by sharing guidance, conducting awareness rising, support partner organizations and HI teams in identifying and removing barriers to services/centers);
- Ensures technical learning from projects (develop recommendations and tools ensures the control & monitoring of the technical quality set a frame for quality control, using the IASC guidelines, ensure regular technical quality control of projects, monitor the implementation of audit recommendations);
- Ensures compliance of the technical proposition with nexus stakes (emergency preparedness, response and recovery);
- Contributes to the development of research and innovation projects in the region when relevant, in your sectorial scope;
- Contributes to the capacity development of the local team (recruitment, animate a local talent pool in your sectorial scope.

### **Mission 2. Influence: contribute to the local external prestige and influence of HI's expertise in his sectorial scope**

- Actively participate and raise awareness in the Disability Working Group; the AAP working group and the protection working group on inclusive humanitarian action;
- Contribute to advocacy on specific themes in line with the national advocacy priorities;
- Contribute to communication messages locally in line with the national communication priorities.

### **Mission 3. Business development: ensure the development of major opportunities or new projects in the region under his sectorial scope**

- Contributes to the context analysis in his sectorial scope;
- Contributes to the design and writing of new projects in the region and when asked in other countries within the geographic division;
- Identify & transform major opportunities in the region under his scope;
- Contributes to the conception of major projects (multiple countries, one theme) or of new projects in the region;
- Identify & develop local partnerships and/or consortium with NGOs, on technical priorities or important topics in the region under his sectorial scope.

**Mission 4.** Any other service/task in connection with the programme that may prove necessary;

# Your profile

## TECHNICAL SKILLS / KNOW HOW

- You hold an Advanced Degree / diploma in Humanitarian Action/Development studies, Disability Studies, or social fields (anthropology, psychosocial, sociology, protection, public health...)

## EDUCATIONAL BACKGROUND

- Very good command of project cycle management (planning/drafting of donor reports, logistics and budget monitoring)
- Ability to present and create evidence-based disability inclusion strategies in inter-agency coordination systems
- In depth knowledge of international humanitarian law and the inclusion of people with disabilities.
- Ability to develop advice and technical tools adapted to the context
- Excellent writing and synthesis skills
- Fluency in English (read, written, spoken)
- Mastery of computer tools, in particular the usual software (Word, Excel, Outlook)

## SOFT SKILLS

- Ability to engage, empower and foster meaningful participation of people with disabilities
- Ability to build the capacity of the humanitarian actors
- Ability to work and live in a degraded security environment (stress management/adaptation)
- Ability to take a step back
- Patience
- Autonomy and initiative
- Understanding of intercultural dynamics and issues
- Personal commitment to the values and projects of the association

## PROFESSIONAL EXPERIENCE

- Minimum 2 years' experience as a project manager or technical advice within an NGO
- First experience in an emergency context
- Experience in using the IASC guidelines on inclusion of persons with disabilities in humanitarian action (an asset)
- Coaching/training experience (an asset)

## Details of the conditions

### INDICATIVE SALARY

Base salary at 2500 euros gross monthly (upon experience) + per diem of 637 euros + 500 euros per month of hardship bonus.

### EXPATRIATE PACKAGE

- R&R: 5 days every 8 weeks with payment of a return plane ticket at a maximum of 300 euros AR during the period of the contract.
- Health coverage
- Medical cover
- Repatriation insurance
- Individual housing

*NB : A Schengen Visa is necessary to travel in Ukraine.*

### LOOKS LIKE YOU?

Send your application (CV + cover letter) with the reference « HI\_IHASPE\_UKRAINE » at: [recrutement@humanitalents.com](mailto:recrutement@humanitalents.com) before **the 15 th of July 2022\***.

*\*Humanitalents reserves the right to process applications before the closing date mentioned above*

*\* Only candidates with valid travel documents are allowed to apply*

APPLY